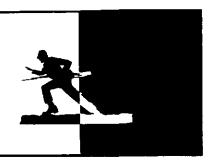
## TRAINING NOTES



## **Pre-Ranger Training**

EDITOR'S NOTE: This article was prepared by the staff of the Ranger Training Brigade. It is the second in a three-part series designed to prepare Ranger candidates to meet the Ranger Course's challenges. The third article in the series is presented as the Commandant's Note in this issue. In it. the Commandant of the Infantry School discusses certain changes that will be made in the Ranger Course during the coming fiscal year.

As the Commandant of the Infantry School has said earlier in this issue, the Ranger Course conducted by the School's Ranger Training Brigade is the Army's premier leadership course. The soldiers who graduate from it are hardened, competent, small unit leaders who are confident they can lead units into combat and overcome all obstacles to accomplish their mission.

Pre-Ranger training helps prepare future Ranger Course students for the physical and mental rigors of the U.S. Army Ranger School. Throughout the Army, many units dedicate resources to prepare their soldiers for this excellent leadership training experience. However, modern course design, continued high attrition, increased enrollment, and decreasing budgets mandate that the Infantry School and the sending units work together to select and prepare soldiers who are fully prepared for Ranger School. Selection and preparation are the keys to success, especially when considering that course enrollment since the mid-1980s has increased 47 percent while the number of course graduates has increased only 26 percent.

## COMPARISON

The impact of supervised Ranger student preparation can be measured partially by a comparison of enrollment and graduation rates. Those students with pre-Ranger training have had a 13 percent higher enrollment rate (meeting medical, administrative, PT, and swim test requirements) and an additional 13 percent higher graduation rate than those who declared they had had no preparatory training. Most noticeably, students who attend pre-Ranger training have a much lower medical attrition rate. (For additional attrition information, see "The Ranger Course," INFAN-TRY, May-June 1991, pages 37-39.)

The Ranger Training Brigade during any given year welcomes more than 3,000 Ranger candidates. Unfortunately, more than one-third of those soldiers do not successfully complete the Course's graduation requirements. (See "The Ranger Course," INFANTRY, May-June 1991, pages 37-39.)

Concepts for pre-Ranger training

vary by type of unit and varying command emphasis or guidance. All sending units, including officer basic and advanced courses, can reduce their Ranger student attrition rates by conducting tailored pre-Ranger training and preparation. The Infantry Officer Basic Course (IOBC) provides prerequisite training in its program of instruction; however, physical fitness and swim test validation, and additional foot marching and land navigation training are highly recommended. Other OBCs and OACs should tailor their supplemental training as required. These officer courses may consider designating either school cadre or student OICs to conduct and evaluate training.

TOE unit concepts also vary significantly. All major field prescribers currently conduct pre-Ranger programs. The vast majority of these are centralized at division or regimental (75th Ranger Regiment) level, although some decentralize their pre-Ranger training to brigade or even battalion level. In general, those units that do not require commander and senior NCO supervision of Ranger student preparation suffer higher attrition than the class average.

Due to changes in the Ranger Course, some preparation adjustments are necessary to ensure that Ranger candidates are competitive upon their arrival at Ranger School. Two critical changes are:

- The Ranger Assessment Phase (RAP), which was effective with Class 11-91 (26 July 1991), evaluates individual skills and test requirements that are essential for successful course completion. During the first four days, RAP evaluates the skills shown in Figure 1 and should both confirm and reinforce the student's mental resolve to graduate from the course.
- A revised prerequisite skills list (Figure 2), requires unit commander certification. These skills will be reflected in FY1992 revisions to DA Pamphlet 351-4, The Army Formal Schools Catalog, and in new editions of SH 21-75, The Ranger Course Pamphlet.

Both of these changes are especially important to all pre-Ranger training programs. Pre-Ranger training should objectively certify future Ranger stu-

> d Perform Operator Maintenance on an M249 Machinegun (071-312-4025, STP 7-11B, Page 3-130)

dents on the prerequisite skills and on all RAP tasks, while subjectively confirming the mental resolve to overcome course challenges. Current pre-Ranger programs in TOE units vary in duration from 11 to 21 days. Two weeks is sufficient time to test and train prospective candidates on the abilities necessary to start the course. An example two-week POI outline is at Figure 3. As a suggested minimum, units should pre-test students on RAP tasks and conduct a 72-hour field training exercise (FTX) to assess their mental toughness as well as their tactical leadership proficiency.

To further focus their pre-Ranger training programs, the following recommendations are provided:

 Ensure that each candidate receives a complete physical examination by a medical doctor before starting pre-

Ranger training. (Each candidate must have a current physical in his file when he reports for the Ranger Course at Fort Benning.)

- Provide each candidate a copy of SH 21-75 and ensure that each knows and understands its contents and complies with equipment requirements.
- Establish a rigorous physical training program aimed at meeting or exceeding the RAP standards. This program should increase the soldiers' confidence and help overcome anxiety when they are evaluated on their physical skills during the RAP.
- · Develop the candidates' land navigation skills on as wide a variety of navigation courses as possible, and include a number of map and compass exercises to build their individual proficiency and confidence.
  - Evaluate potential Ranger Course

## BANGER ASSESSMENT PHASE AT 1 1. Army Physical Fitness Test 52 push-ups, 62 sil-ups, two-mile (0.71-312-40.27; STP 7-11B; Page 3-151) LEMPLOY AN M18A1 Claymore Mine: (071-325-4425, STP 21-1-SMCT, Page 317) G. Send a Radio Message. (113-571-1016, STP 21-1-SMCT, Page 47) run in running shoes (14:54 or less), and 6 chin-ups. 2. Combat Water Survival Test (CWST): 15-meter swim: with rifle, wearing BDUs, boots, and load carrying equipment (LCE) (pistot belt, suspenders, two ammunition pouches, and two full canteens). h. Encode and Decode Messages Using KTC 600 Tactical 🧢 (113-5/3-4003; STP 7-118, Page 3-454) Maintain an M18A1 or M16A2 Rifle (071-311-2025; STD 21 b. Three-meter drop: Walk blindfolded off a three-meter high diving board with LCE, enter the water, remove blindfold. swim to poolside. (071-311-2025) STP 21-1-SMCT, Page 110). Correct Malfunctions on an M16 Rifle. c. Equipment removal: wearing BDUs, boots, and LCE and j. Correct Malfunctions on an M16 Rifle. carrying rifle. Enter water from poolside, submerge, discard (07)(-311-2029, STP 21-1-SMCT, Page 152) rifle and LCE surface, and swim to poolside. k. Perform a Functions Check on an M16Al or M16A2 Rifle. (071-311-2026, STP 21-1-SMCT, Page 135) I. Employ Hand Grenades (071-325-4407, STP 21-1-SMCT, Page 304) 1. Five-mile run in running shoes, eight minutes per mile. 1. Employ Hand Grenades. 2. Eight-mile footmarch, 15 minutes per mile, with a 35-pound rucksack, LCE, and helmet. m. Maintain an M203 Grenade Launchet (071-311-2125, STP 2-118, Page 3-192) DAY 3 1. Daylight compass course. 2. Night compass course. These tasks will not be tested at least until the second quarter FY 92 due to nonavallability of SAW. Note: SAWs will be maintained at RTB for those individuals 1. Ranger Stakes consisting of 10 of the following 13 tasks: who do not have access to SAWs for the hands-on portion Maintain an M60 Machinegun. (071-312-3025, STP 7-11B, Page 3-270) of training before RAP testing. b. Load en M60 Machinegun. Students must receive a "GO" on seven of the ten tasks; (071-312-3027, STP 21-1-SMCT, Page 251) Prepare a Hange Card for an M60 Machinegun. one retest is allowed per failed task. or an M60 Machinegon. B, Page 3-250) 3. Retests for day and night land navigation will also be lenance on an M249 Machinegon B, Page 3-130) Figure 1 (071-312-3007, STP 7-11B, Page 3-260)

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(061-283-6003, STP 21-24-SMCT, Page 5	5)
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3. Use KTC 1400 Numerical Cipher/Auth	
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8. Determine a Location on the Ground by	Terrain Association.
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9. Measure Distance on a Map.	
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19. Prepare an M136 Launcher for Firing (A	T4): * * * * * * * * * * * * * *
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students' desire and commitment by subjecting them to stressful tactical situations in the conduct of reconnaissance, raid, and ambush missions. For example, the students may be allowed little food and sleep, within the limits dictated by safety concerns and common sense, and should be required to apply fieldcraft to protect themselves and their equipment.

• Identify candidates for the Ranger Course through chain of command observation and selection, intensive training, and continuous evaluation. Units should be careful, though, not to burn these soldiers out before sending them off to Benning. In fact, depending upon the stress and length of the unit courses, soldiers should be given at least 10 days to recover from the effects of their pre-Ranger training program.

• Allow candidates to attend summer course Zero Week training at Fort Benning to become acclimatized for hot weather challenges.

Pre-Ranger programs assist the chain of command in the selection and preparatory training of future Ranger students. Statistics show that students entering the Ranger Course with a pre-Ranger Course background perform better, have significantly fewer disqualifying injuries, and have a much lower attrition rage. A good pre-Ranger training program can give the needed edge to a soldier in his quest for the coveted black-and-gold Ranger tab.

